

## PROVING YOUR RIGHT TO WORK IN THE UK:

Any one of the documents in this table will be acceptable proof of your right to work in the UK. An employer does not require any further proof.

A passport showing that the holder is a British citizen, or has a right of abode in the United Kingdom.

A document showing that the holder is a national of a European Economic Area country or Switzerland. This must be a national passport or national identity card. See the introduction to this handbook for a list of EAA countries.

A residence permit issued by the Home Office to a national from a European Economic Area country or Switzerland.

A passport or other document issued by the Home Office which has an endorsement stating that the holder has a current right of residence in the United Kingdom as the family member of a national from a European Economic Area country or Switzerland who is resident in the United Kingdom.

A passport or other travel document endorsed to show that the holder can stay indefinitely in the United Kingdom, or has no time limit on their stay.

A passport or other travel document endorsed to show that the holder can stay in the United Kingdom; and that this endorsement allows the holder to do the type of work the employer is offering even if they do not have a work permit.

An Application Registration Card issued by the Home Office to an asylum seeker stating that the holder is permitted to take employment.

Or you can prove your right by provide two documents from this table, including one from each column.

### **ONE** document from this column

A document with a permanent National Insurance Number (NINO) and name. For example a letter from a Government agency  
National Insurance card

P45

P60

Work permit or other approval to take employment that has been issued by the Work Permits UK

### **PLUS ONE** document from this column

Full birth certificate issued in the United Kingdom, which includes the names of the holder's parents

Birth Certificate issued in the Channel Islands, the Isle of Man or Ireland

Certificate of registration or naturalisation stating that the holder is a British Citizen

Letter issued by the Home Office to the holder which indicates that the person named in it can stay indefinitely in the United Kingdom, or has no time limit on their stay

Immigration Status Document issued by the Home Office to the holder with an endorsement indicating that the person named in it can stay indefinitely in the United Kingdom, or has no time limit on their stay

Letter issued by the Home Office to the holder which indicates that the person named in it can stay in the United Kingdom, and this allows them to do the type of work being offered

Immigration Status Document issued by the Home Office to the holder with an endorsement indicating that the person named in it can stay in the United Kingdom, and this allows them to do the type of work being offered

Passport or other travel document endorsed to show that the holder is able to stay in the United Kingdom and can take the work permit employment in question

Letter issued by the Home Office to the holder confirming that the person named in it is able to stay in the United Kingdom and can take the work permit employment in question